

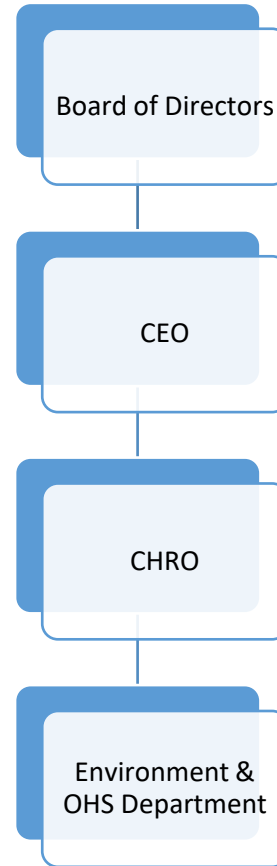


PEGASUS
AIRLINES

**ENVIRONMENT & OCCUPATIONAL HEALTH AND SAFETY
SUMMARY REPORT 2020&2021**

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ENVIRONMENT & OCCUPATIONAL HEALTH and SAFETY ORGANISATION

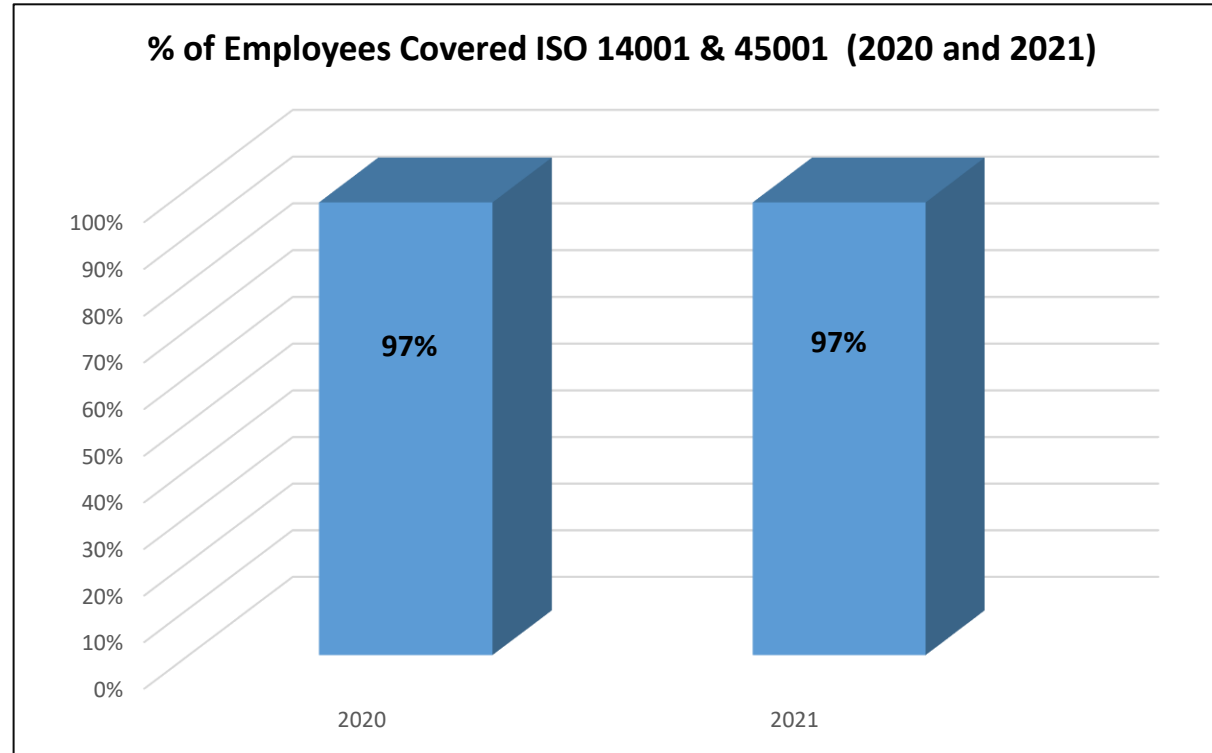


✈️ *E-OHS Department is a dedicated team of 15 members.*

✈️ *No penalties or violations occurred under E-OHS issues.*



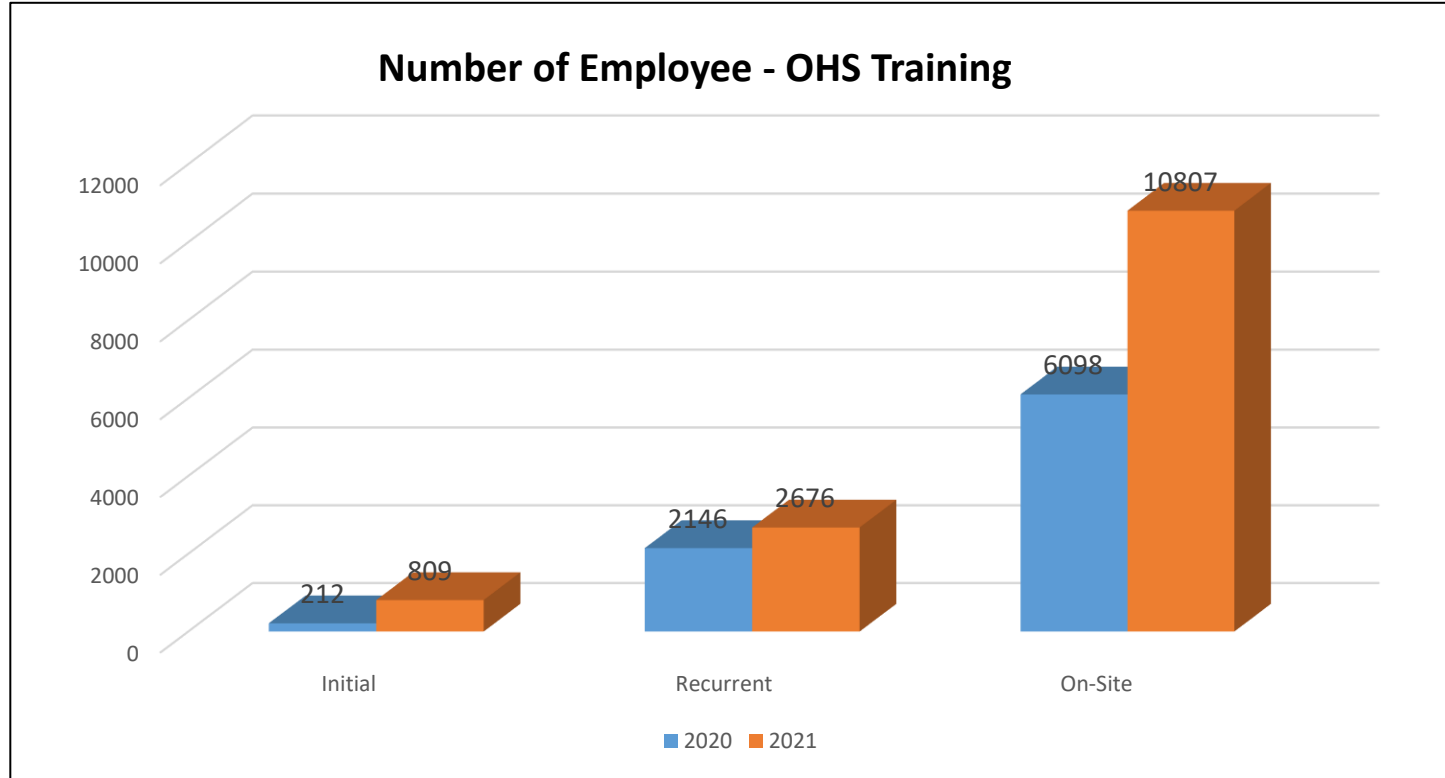
ISO 14001 & ISO 45001



✈️ *Pegasus's main airport bases and company headquarters are certified with ISO 9001, ISO 14001 and ISO 45001.*



OHS TRAINING

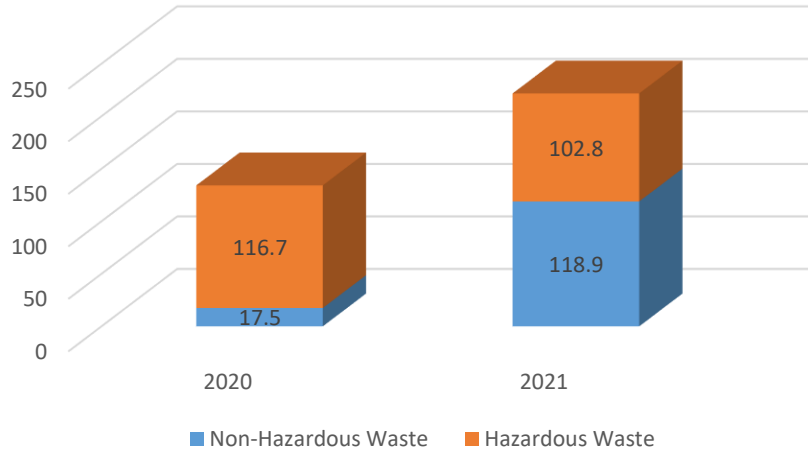


✈ Initial and Recurrent OHS Training Duration: 12 Hours
On-Site Training Duration: avg. 1 Hour

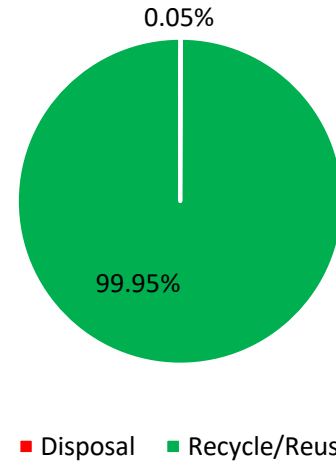


WASTE MANAGEMENT

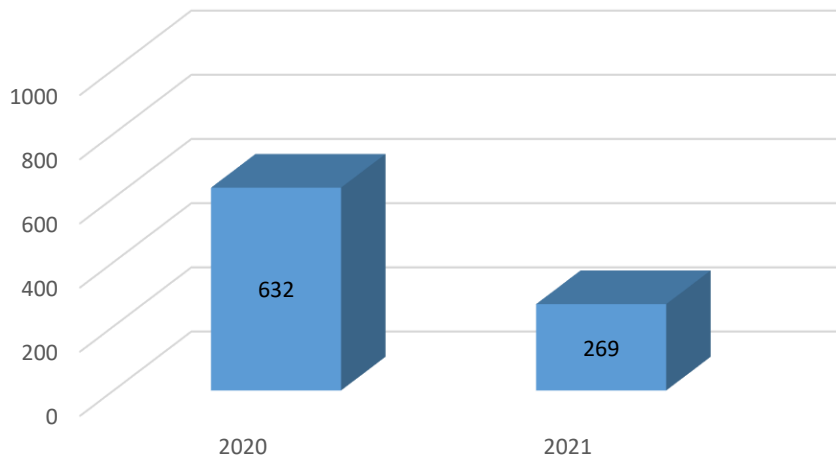
Total Waste Amount (tons)



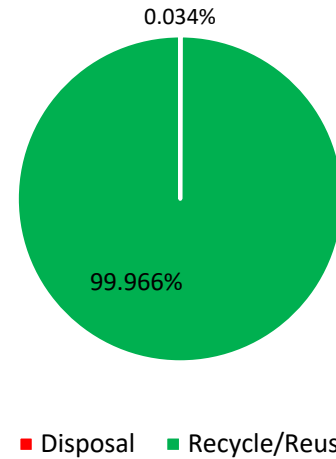
Waste Recycle & Reuse Rate - 2020



E-Waste (kg)



Waste Recycle & Reuse Rate - 2021

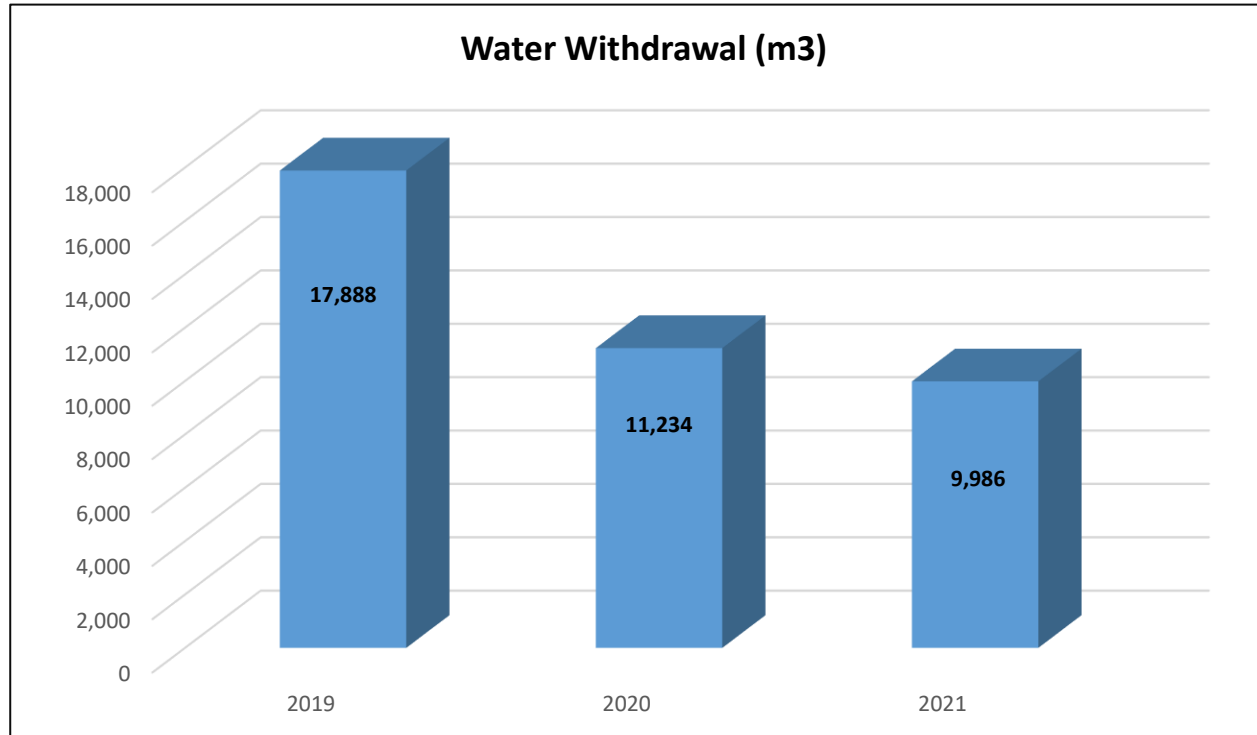


In-flight waste is out of scope. A new Turkish regulation applies for office waste since 2021.

E-Waste: Electronic component waste that sourced from IT equipments and fluorescent tube waste from building maintenance.



WATER MANAGEMENT

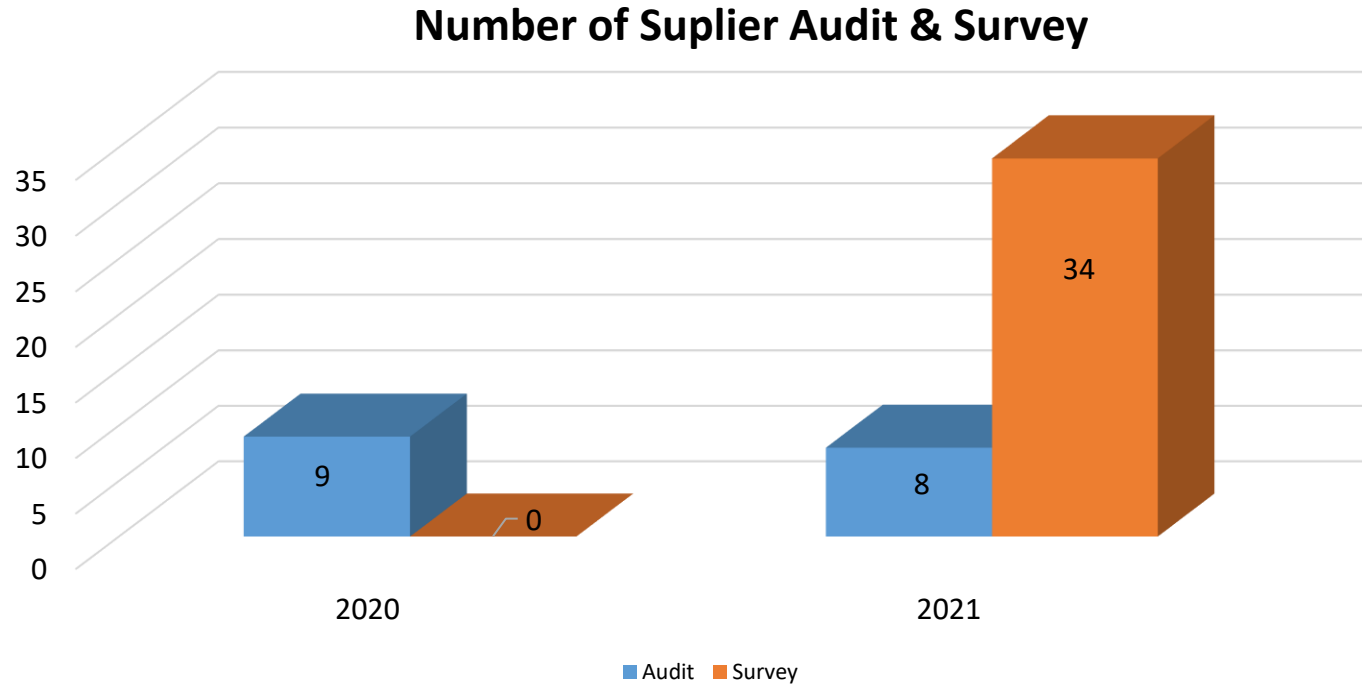


✈ *Above data covers all main airport bases and company headquarters .*

✈ *Water source is «municipality» for all locations.*



CONTRACTOR AUDITS



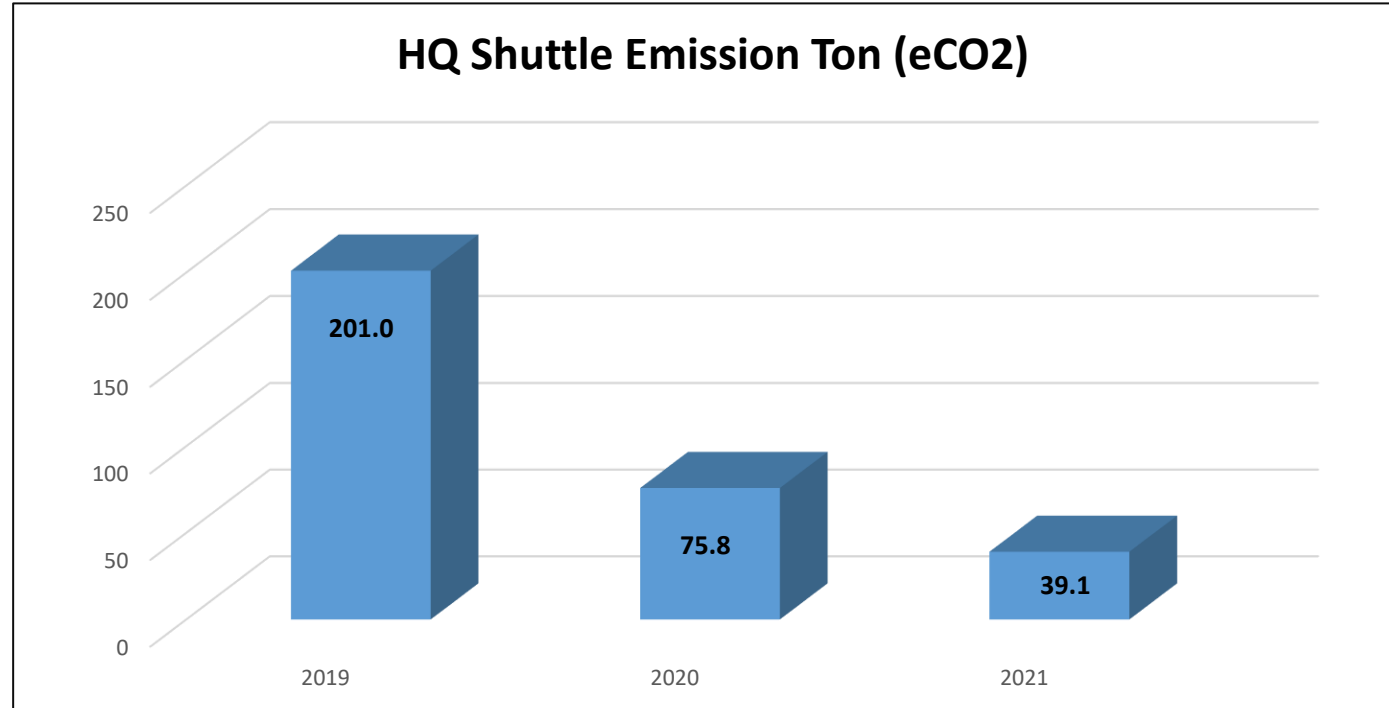
Supplier: Contracting party providing continuous services to Pegasus regarding its activities.

Audits were focused on E&OHS issues

Survey was implemented to companies those have higher environmental impact.



Employee Transportation Impact



✈️ *Since 2020, we are actively using hybrid working system for headquarter and administrative employees, operationally eligible for such working arrangement. This new working arrangement resulted in net reductions in emissions sourced from employee transportation for the relevant workforce.*



We didn't start aviation in Turkey but
we transformed it!



Thank you