



Safety and Emergency Response Management

SAFETY POLICY

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We believe that Safety Management System can only be obtained with the participation of all employees. All levels of management and all employees are accountable for the delivering of this highest level of safety performance, starting with the CEO.

Our commitment is to:

Support the management of safety with the provision of all appropriate resources that will result in an organizational culture that fosters safe practices, encourages effective safety reporting and communication.

Encourage the management of safety as a primary responsibility of all managers and employees.

Clearly define for all staff including managers and employees, their accountabilities and responsibilities for the delivery of the organization's safety performance and the performance of the safety management system.

Establish and operate hazard identification and risk management processes, including a hazard reporting system, in order to eliminate or mitigate the safety risks of the consequences of hazards.

Implement "Just Culture" and ensure that no action will be taken against any employee who discloses safety concern through the hazard reporting system, unless such disclosure indicates, beyond any reasonable doubt, an illegal act, gross negligence, or a deliberate or wilful disregard of regulations or procedures which are considered as unacceptable behaviours. Apart from these unacceptable acts, disciplinary action would not apply.

Comply with and, wherever possible, exceed, legislative and regulatory requirements and standards.

Ensure that sufficient skilled and trained Pegasus employees are available to implement safety strategies and processes.

Ensure the effective implementation of Human Factor Principles into operational practices.

Establish and measure our safety performance against realistic safety performance indicators and safety performance targets.

Ensure externally supplied systems and services to support our operations are delivered meeting our safety performance standards.

Publish procedures, assign responsibilities and provide necessary authorization and equipment to ensure a coordinated execution of the corporate Emergency Response Plan.

Carry out implementing and monitoring activities within the scope of identifying fatigue hazards, determining and assessing fatigue risks, promoting fatigue reporting and analysis processes in order to maintain the company safety performance by managing the fatigue effect of flight duties on the flight crews.

Continuously improve our safety performance.

Mehmet Tefik NANE

Accountable Executive / President and CEO

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